About INSEE YOUNG TALENT DEVELOPMENT PROGRAM

Talent nurturing and development is top priority at INSEE Vietnam. Since 2002, YOUNG TALENT DEVELOPMENT PROGRAM proudly has been building up hundreds of fresh graduates into skillful and professional human resources, playing strategic roles as the successors for future management team.
Becoming a JET or GDP at INSEE Vietnam, through 12-month-route, young talents will perform an official position at Departments with tailored training courses which provide broader professional knowledge, soft skills and career development.
a. JET & GDP Program 2019:
INSEE YOUNG TALENT DEVELOPMENT is structured with 2 programs for different majors:
JET (JUNIOR ENGINEER TRAINEE) specially designed for Technical students

GDP (GRADUATE DEVELOPMENT PROGRAM) specially designed for Non-Technical students
b. Positions & Working locations:
JET positions 2019
• JET – Technical Consultant (Head Office, D4, HCMC)
• JET – Mechanical Maintenance Engineer (Thi Vai Grinding Station, Ba Ria – Vung Tau)
• JET – Mechanical Engineer (Hòn Chông Plant, Kiên Giang)
• JET – Quality Assurance (Hòn Chông Plant, Kiên Giang)
• JET – Automation Engineer (Nhơn Trạch Grinding Station, Đồng Nai)
• JET – Laboratory Ecocycle (Cát Lái Grinding Station, D2, HCMC)

GDP positions 2019
• GDP – Management Accountant or Planning (Head Office, D4, HCMC)
• GDP – Procurement Category Specialist (Head Office, D4, HCMC)
• GDP – Area Sales Executive (East region) (Head Office, D4, HCMC)
• GDP – Market Analyst (Mekong Delta region)(Head Office & Mekong Delta, D4, HCMC)
• GDP – Corporate Communication (Head Office, D4, HCMC)
• GDP – Supply Chain (Hòn Chông Plant, Kiên Giang)
• GDP – Beton Industrial Sales (Head Office, D4, HCMC)
• GDP – Ecocyle Solution Consultant (Head Office, D4, HCMC)

c. Benefits of JET & GDP:
• Attractive compensation & benefits
• Mentored and coached by senior leaders
• Project management and assignments
• Opportunities to learn and explore other roles in different departments
• Clear individual development and career path

d. Selection process:
Round 1: Application
Round 2: Phone Interview
Round 3: HR Interview (and English test)
Round 4: Numerical Test (Online test)
Round 5: Simulation
Round 6: Final Interview (direct interview with Line Managers)

Deadline submission for Round 1: 15/04/2019